



2025 HUMAN RESOURCES CONFERENCE



Tuesday, February 11, 2024

Registration: 9:00 a.m. | Business Session: 9:30 a.m.-3:00 p.m.

SpringHill Suites Columbia Downtown/The Vista

511 Lady St, Columbia, SC 29201

This Conference has been Submitted for HRCI and SRHM Credits.

PLEASE REGISTER BEFORE WEDNESDAY, FEBRUARY 5, 2025.

2025 HUMAN RESOURCES CONFERENCE

Tuesday, February 11, 2025
9:30 A.M. – 3:00 P.M.

From recruitment to selection, performance management and retention, the human resource function has a direct impact on an organization's productivity and bottom-line results. The human resource function is a critical element to a financial institution's profitability. The SCBA Human Resources Committee has developed a one-day conference to bring human resource managers up-to-date on the latest trends and changes in their field. A very knowledgeable slate of speakers in the field of human resources will share their expertise with you.

These topics will provide updated knowledge for your bank's specialist in human resource policy and practice. There has never been a more crucial time for the human resource officer to be informed! Please take advantage of this learning experience by registering today.

SPEAKERS

Laura Dankmyer, PHR, SHRM-CP
Corporate Learning Director of Leadership Development
SouthState Bank
Greenville, SC

Steven S. Greene, Esq.
President
Employment Law Compliance, Inc.
Alpharetta, GA

Stacey R. McInnis, Executive Vice President
Retail Banking Officer & HR Officer
Bank of Clarendon
Manning, SC

Cassie Thompson, SHRM SCP
Senior Director of People and Culture
Infinity Marketing
Greenville, SC

J. Hagood Tighe, Partner
Fisher Phillips LLP
Columbia, SC

COST

**South Carolina Bankers
Association members: \$410**

Non-members: \$925

PLEASE REGISTER BEFORE WEDNESDAY, FEBRUARY 5, 2025

Due to necessary commitments and expenses, there will be no refunds of registration fees after noon on Friday, February 7, 2025.

SUBSTITUTIONS CAN BE MADE.

If you have questions, please call the SCBA at 803.779.0850

AGENDA

- 9:00 REGISTRATION AND PASTRIES**
- 9:30 BUSINESS SESSION**
Opening Remarks and SCBA Welcome
Joseph C. Bonacci, SPHR, SHRM-SCP
Chairman, SCBA Human Resources Committee
Senior Vice President, Manager of Human Resources
United Bank
Charleston, SC
- 9:35 Developing Succession Planning**
Laura Dankmyer, PHR, SHRM-CP
Corporate Learning Director of Leadership Development
SouthState Bank
Greenville, SC
- 10:10 Recent Developments in Federal and South Carolina Employment Law**
J. Hagood Tighe, Esquire
Partner
Fisher Phillips LLP
Columbia, SC
- 10:40 Networking Break**
- 10:55 Recent Developments in Federal and South Carolina Employment Law (continued)**
- 11:55 An Update from the SC Human Affairs Commission**
- 12:10 Luncheon — Special Thanks to Our Luncheon Sponsor — TRAVELERS** 
- 1:00 Banking 101 for Human Resources**
Stacey R. McInnes
Executive Vice President & Retail Banking Officer & HR Officer
Bank of Clarendon
Manning, SC
- 1:30 DEI and Affirmative Action—Under the Trump Administration**
Steven S. Greene, Esq.
President
Employment Law Compliance, Inc.
Alpharetta, GA
- 2:15 AI in the Human Resource Realm**
Cassie Thompson, SHRM SCP
Senior Director of People and Culture
Infinity Marketing
Greenville, SC
- 3:00 Adjournment**

SPECIAL THANKS TO OUR SPONSOR

TRAVELERS 

Please register the following person(s) for the **2025 HUMAN RESOURCES CONFERENCE** to be held on Tuesday, February 11, from 9:00 a.m. until 3:00 p.m.

Registration fees: \$410 for members / \$925 for non-members

Total number of registrants:

**PLEASE REGISTER BEFORE
FEBRUARY 5, 2025**

**Call 803.779.0850 or visit
www.scbankers.org.**

For additional questions
please contact Anne Gillespie
at agillespie@scbankers.org.

NAME AND NICKNAME _____

ADDRESS, CITY, STATE, ZIP _____

PHONE & EMAIL ADDRESS _____

BANK OR FIRM _____

NAME AND NICKNAME _____

ADDRESS, CITY, STATE, ZIP _____

PHONE & EMAIL ADDRESS _____

BANK OR FIRM _____

NAME AND NICKNAME _____

ADDRESS, CITY, STATE, ZIP _____

PHONE & EMAIL ADDRESS _____

BANK OR FIRM _____

METHOD OF PAYMENT

☐ CHECK—PLEASE MAKE PAYABLE TO SCBA ☐ VISA ☐ MASTERCARD ☐ DISCOVER ☐ AMERICAN EXPRESS

CREDIT CARD # _____ EXP. DATE _____ V-CODE (LAST 3 DIGITS) _____

SIGNATURE _____ DATE _____ BILLING ZIP CODE _____

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NOTE: Images captured at this event may be used to market next year's event, in the SCBA's Palmetto Banker magazine and/or on social media. I consent to the use of images that may contain my likeness for promotional purposes.

HOW TO REGISTER

MAIL TO:

SCBA
P.O. Box 1483
Columbia, SC 29202-1483

FAX TO:

SCBA
803.779.0890

INTERNET:

www.scbankers.org
go to "Education
and Events"



***If you have a disability that may affect your participation in this event, please attach a statement regarding those needs. We will be happy to contact you to discuss accommodations.*

P.O. Box 1483
Columbia, S.C. 29202-1483
Phone: 803.779.0850
Fax: 803.779.0890