



2026 HUMAN RESOURCES CONFERENCE



THURSDAY, FEBRUARY 12, 2026

Registration: 9:00 a.m. | Business Session: 9:30 a.m.-3:00 p.m.

SpringHill Suites Columbia Downtown/The Vista

511 Lady St, Columbia, SC 29201



FEATURING KEYNOTE SPEAKER:

Jon Antonucci
Author, Speaker
Servant-Minded Leadership
Phoenix, Arizona

***"Why Current Performance, Retention, and
Engagement Strategies Aren't Working"***

PLEASE REGISTER BEFORE MONDAY, FEBRUARY 2, 2026.

This Conference has been Submitted for HRCI and SRHM Credits.

2026 HUMAN RESOURCES CONFERENCE

Thursday, February 12, 2026
9:30 A.M. – 3:00 P.M.

From recruitment to selection, performance management and retention, the human resource function has a direct impact on an organization's productivity and bottom-line results. The human resource function is a critical element to a financial institution's profitability. The SCBA Human Resources Committee has developed a one-day conference to bring human resource managers up-to-date on the latest trends and changes in their field. A very knowledgeable slate of speakers in the field of human resources will share their expertise with you.

These topics will provide updated knowledge for your bank's specialist in human resource policy and practice. There has never been a more crucial time for the human resource officer to be informed! Please take advantage of this learning experience by registering today.

SPEAKERS



Jon Antonucci
Author, Speaker
Servant-Minded Leadership
Phoenix, AZ



Cassie L. Thompson, SHRM SCP
Director of People Operations
Red Rover
Greenville, SC



Tom Leder, CPC, QKA, QPA
Assistant Vice President, Client Relations
Pentegra
New York, NY



J. Hagood Tighe, Partner
Fisher Phillips LLP
Columbia, SC

COST

**South Carolina Bankers
Association members: \$420**

Non-members: \$975

PLEASE REGISTER BEFORE MONDAY, FEBRUARY 2, 2026

Due to necessary commitments and expenses, there will be no refunds of registration fees after noon on Monday, February 9, 2026.

SUBSTITUTIONS CAN BE MADE.

If you have questions, please call the SCBA at 803.779.0850

SPECIAL THANKS TO OUR SPONSOR

TRAVELERS 

AGENDA

9:00 REGISTRATION AND PASTRIES

9:30 BUSINESS SESSION

Opening Remarks and SCBA Welcome

Joseph C. Bonacci, SPHR, SHRM-SCP
Chairman, SCBA Human Resources Committee
Senior Vice President, Manager of Human Resources
United Bank
Charleston, SC

9:35 SECURE Act 2.0

Tom Leder, CPC, QKA, QPA
Assistant Vice President, Client Relations
Pentegra
New York, NY

10:05 Recent Developments in Federal and South Carolina Employment Law

J. Hagood Tighe, Esquire
Partner
Fisher Phillips LLP
Columbia, SC

10:35 Networking Break

10:50 Recent Developments in Federal and South Carolina Employment Law *(continued)*

11:50 An Update from the SC Human Affairs Commission *(invited)*

12:10 Luncheon — *Special Thanks to Our Luncheon Sponsor* — **TRAVELERS** 

1:00 AI in the Human Resource Realm – Version 2.0

Cassie L. Thompson, SHRM, SCP
Director of People Operations
Red Rover
Greenville, SC

1:45 Networking Break

2:00 Why Current Performance, Retention, and Engagement Strategies Aren't Working

Jon Antonucci
Author, Speaker
Servant-Minded Leadership
Phoenix, AZ

3:00 Adjournment

Please register the following person(s) for the **2026 HUMAN RESOURCES CONFERENCE** to be held on Thursday, February 12, from 9:00 a.m. until 3:00 p.m.

Registration fees: \$420 for members / \$975 for non-members

Total number of registrants:

**PLEASE REGISTER BEFORE
FEBRUARY 2, 2026**

**Call 803.779.0850 or visit
www.scbankers.org.**

For additional questions
please contact Anne Gillespie
at agillespie@scbankers.org.

NAME AND NICKNAME _____

ADDRESS, CITY, STATE, ZIP _____

PHONE & EMAIL ADDRESS _____

BANK OR FIRM _____

NAME AND NICKNAME _____

ADDRESS, CITY, STATE, ZIP _____

PHONE & EMAIL ADDRESS _____

BANK OR FIRM _____

NAME AND NICKNAME _____

ADDRESS, CITY, STATE, ZIP _____

PHONE & EMAIL ADDRESS _____

BANK OR FIRM _____

METHOD OF PAYMENT

☐ CHECK—PLEASE MAKE PAYABLE TO SCBA ☐ VISA ☐ MASTERCARD ☐ DISCOVER ☐ AMERICAN EXPRESS

CREDIT CARD # _____ EXP. DATE _____ V-CODE (LAST 3 DIGITS) _____

SIGNATURE _____ DATE _____ BILLING ZIP CODE _____

There will be no refunds of registration fees after noon on Monday, February 9, 2026. Substitutions may be made.

NOTE: Images captured at this event may be used to market next year's event, in the SCBA's Palmetto Banker magazine and/or on social media. I consent to the use of images that may contain my likeness for promotional purposes.

HOW TO REGISTER

MAIL TO:

SCBA
P.O. Box 1483
Columbia, SC 29202-1483

FAX TO:

SCBA
803.779.0890

INTERNET:

www.scbankers.org
go to "Education
and Events"



P.O. Box 1483
Columbia, S.C. 29202-1483
Phone: 803.779.0850
Fax: 803.779.0890

***If you have a disability that may affect your participation in this event, please attach a statement regarding those needs. We will be happy to contact you to discuss accommodations.*